

00156

**M.A. IN PARTICIPATORY DEVELOPMENT
(MAPD)**

Term-End Examination

December, 2015

**MDS-008 : MANAGEMENT OF DEVELOPMENT
ORGANISATIONS**

Time : 3 hours

Maximum Marks : 100

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- Note :** (i) *Answer all questions.*
(ii) *All questions carry equal marks.*
(iii) *Questions 1 to 4 are essay type and question 5 is short notes.*
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1. (a) What do you mean by communication process? Identify the different channels and barriers of communication. **20**

OR

(b) Define Organisational Structure. Identify ways to strategically group different parts of an Organization and link them together.

2. (a) Define Human Resource Management. What are the primary objectives and major functional areas of Human Resource Management. **20**

OR

(b) Define Human Resource Development. Explain the key concepts of Human Resource Development.

3. (a) What do you understand by the concept of learning organisations ? Discuss the three systematic approaches to incorporating learning in organisations. 20

OR

- (b) Define motivation. Discuss how motivation can be made effective in organisations.

4. (a) What do you mean by leadership ? Effective leadership makes a positive impact on the motivation of the members of the work group. Discuss. 20

OR

- (b) What is Participative leadership ? Discuss the issues and challenges that leaders of Voluntary Development Organizations (VDOs) might face from outside and inside the organization.

5. Write short notes on **any two** of the following :

- (a) Maslow's Hierarchy of Need Theory. 10
(b) Key Components of Human Resource Planning. 10
(c) Compensation Management. 10
(d) Antecedents of Organisational Change. 10
